

Action-Oriented Teams	Committees
Ad hoc/interest-based	Permanent/stagnant
Models ownership culture and iron rule	Attend meetings but don't have to do any work
Everyone takes on a job/task, and does something that taps their talent; tests out leaders	A few do all the work; decisions without results
Only is formed if there are enough leaders willing to drive it	Members aren't necessarily passionate about the topic
Accountability	No accountability