

# Board Exit Interview Questions

## Goals of the interview:

- Thank board members for their service.
- Gather honest input to assist us in enhancing Board members' experience in the future.
- Provide opportunities for board members to stay engaged moving forward.
- Have board member commit to an engagement plan.

**Intro:** Thank you for making the time to talk with me about your Board experience. The members of the Governance Committee are speaking with everyone who is stepping off of the Board to get your insights about your Board experience, hear your ideas for enhancing the functioning of the Board and to talk about ways you might like to stay involved in the future. First and foremost, we want to thank you for your service on the board (personalize to the person you are talking to).

## So let's begin...

1. As you think back on your board experience...
  - What have been some highlights of your board service? What did you enjoy most?
  - What have been your biggest challenges? What did you enjoy least?
  - How well did we use your talents and interests?
2. What could we have done differently to improve your board service?
3. How would you rate the effectiveness of our board?
  - What do we do well?
  - What don't we do very well?
4. About NCJW:
  - What are your hopes for NCJW?
  - What are your concerns for NCJW?
  - If you could offer some advice for the incoming board and leadership, what would it be?
5. We are committed to finding a meaningful way for you to stay involved with NCJW. Do you have any thoughts on how you would like to stay involved? (If yes, note them. If not, share opportunities and see what interests them.)
6. Anything else you want to share?

Thank you for sharing your thoughts and insights. Thank you for your commitment and service to NCJW. We are very lucky to have you as a leader in this organization.