NCJW was on the move in 2012. Whether it was at our headquarters in New York, through our lobbying efforts in our nation’s capital, or as a result of our sections’ relentless community service and advocacy in communities across the country, we led with commitment and passion as we moved our signature issues forward.

Advancing Social Change in the US

In the US, we mobilized and we agitated to preserve the gains women have made toward equality. We worked to strengthen the social safety net and to ensure the free exercise of our constitutional rights to religious liberty — especially when it came to reproductive justice issues. NCJW’s online Action Center provided a platform for advocates to take action on issues including reproductive justice, paycheck fairness, health care reform, voting rights, domestic violence prevention, job creation and LGBT rights to name just a few. In our nation’s capital, as well as regionally through our sections, we extended our reach and augmented our impact through partnership within coalitions.

Our Partnership with Israel

This past year especially, we were reminded just how deeply we are connected to our sisters in Israel and how firmly our fates are tied. We applauded the 450,000 protestors from all walks of life who took to the streets to peacefully demonstrate, calling for the government to address Israel’s internal safety net issues. We expressed our support for the demonstrations in Israel upholding women’s right to access public, secular spaces without restriction and voiced its support for the Israeli government’s action to protect women under attack by some ultra-Orthodox Israelis. We continued to provide grant monies to grassroots organizations committed to women’s empowerment and gender equality.

The Power of Dialogue and Action

We secured a $500,000 grant from the The Morton and Barbara Mandel Family Foundation to support a new online community to transform the way we connect on issues we care about. Through www.my.NCJW.org, we will welcome new and familiar faces and minds into our community. Visitors will gain new access to advocacy resources, vibrant discussions where you can weigh in on the issues, and ways to connect with others in the NCJW community.
Supporting Leadership
In spring 2012 we held our Leaders Retreat to bolster strategic leadership and organizing skills and provide participants with concrete tools and training to increase the scope, efficacy, and visibility of their ongoing work. Participants shared their energy and commitment and we were reminded in compelling fashion that within each of us is a story of a life transformed that can motivate and move others.

Looking Forward
We look ahead to long-term growth and continue to press for social justice. We recognize that as we collaborate and connect with each other, we have more power than ever before in history to shape the future.

None of this important work would be possible without the dedication of our members, advocates, supporters and staff — people who believe, as we do, that our work is only beginning and will remain constant. So as you browse through the pages of this annual report, we hope you will discover new information, ideas, and inspiration and help us continue our mission of improving the lives of women, children, and families.

With a faith in the future and a belief in action,

Linda Slucker
President, 2011–2014

Nancy K. Kaufman
CEO

Pictured (left to right): Picture 1: NCJW CEO Nancy K. Kaufman speaks at the Democratic Steering and Outreach Committee weekly meeting with women’s health and reproductive rights leaders. (Photo: Senate Democratic Steering and Outreach Committee) Picture 2: Nancy K. Kaufman visits the NCJW Greater Dallas Section. (Photo: NCJW Greater Dallas Section) Picture 3: NCJW’s Rockland Section making fleece blankets for the homeless children. (Photo: NCJW Rockland Section) Picture 4: NCJW Cleveland Section’s Done in a Day volunteers provided an ice cream social at Myers Apartments. Over 70 residents enjoyed an afternoon of ice cream treats with toppings provided by NCJW volunteers. (Photo: NCJW Cleveland Section)
“Justice, justice thou shall pursue” speaks to all of us. Urge your senators to do their due diligence of “advise and consent” to send names of fair and independent candidates to the president, and to swiftly vote them onto the federal bench.”

Eleanor Levie, NCJW Advocate and Life Member

Marlene Cohen, Texas State Policy Advocate, participates in “Courts Matter,” a two-day training workshop on addressing the problem of vacancies in the federal judiciary, held in Dallas. The “Courts Matter” workshop was funded through a generous grant from the Open Society Foundation.

PHOTO: SAMMIE MOSHENBERG
The NCJW St. Louis Section advanced the economic status of women in line with NCJW’s Higher Ground initiative. Marilyn Ratkin, project co-chair for Healing Hearts Bank and organizer of the Economic Justice Committee, promotes the programs at a microfinance conference.

PHOTO: NCJW ST. LOUIS SECTION

I just sent a letter to our president via the NCJW website. Advocacy has never been this easy.”

AJ Grossman, NCJW Advocate
NCJW marked the anniversary of Griswold v. Connecticut with its first “peer-to-peer” fundraising campaign to support Plan A: NCJW’s Campaign for Contraceptive Access in honor of the program’s fifth anniversary.

Can you believe that in 2012 we still have to stand united for women and families so that contraceptives are available to anyone who wants them? Check NCJW out if you haven’t already.”

Jackie Rosenblatt, NCJW Life Member

Thank you, Estelle!

Birth control is legal in the US because Estelle Griswold stood up for her rights. The landmark Supreme Court case of Griswold v. Connecticut legalized access to birth control for married women and set the stage for other important reproductive rights decisions.

Griswold v. Connecticut
June 7, 1965

Plan A
NCJW’s Campaign for Contraceptive Access
www.ncjw.org/PlanA
As a member of NCJW, I will fight to my last breath for safe reproductive practices available to all women. Life before Roe must never be repeated and, thanks to NCJW, should never be forgotten.”

Dr. Nilza Kallos, NCJW Miami Section, Winner of the Roe v. Wade Anniversary blog contest
The 10 South Florida sections formed the **NCJW South Florida Coalition** to address two key ballot amendments (6 and 8) for the 2012 election. Among many activities, the coalition distributed 15,000 NCJW “Vote No on Amendment 6 and 8” voter palm cards across South Florida.

**NCJW SOUTH FLORIDA COALITION**
NCJW expressed solidarity with participants in a massive rally that brought out 450,000 Israelis from all walks of life to peacefully demonstrate for social change in Israel.

PHOTO: SHARI ESHET

Meeting Israeli women who are just as daring, committed and pioneering as the NCJW women in the United States was so inspiring — it made me feel proud of Israel, of its women, and deepened my attachment to Israel.”

NCJW Women’s Mission to Israel Participant
NCJW Minneapolis Section’s Stuff for Kids/Stuff for School project assembled bulk supplies for 13,500 students at 27 Minneapolis public schools, helping to ensure that all students start the school year ready to learn.

*Photo: NCJW Minneapolis Section*

I am a product of my experiences with NCJW and my experiences have highlighted the strength and power we have as Jewish women.”

Cindy Amberger, NCJW Advocate and Life Member
United in our common desire to advance social change, NCJW traveled as part of the Jewish Social Justice Roundtable to the White House for a series of policy briefings to exchange ideas on housing, healthcare, food justice and education and meet with administration officials about the importance of grassroots leadership.

As Jewish social justice activists, we are coming to Washington to express our belief that the ultimate goal in any government policy decision — be it the budget or any other issue — must be informed by a commitment to social justice and a more equitable distribution of public funds.”

Nancy K. Kaufman, NCJW CEO
I’ve learned it from Jill, I learned it from my sister and I’ve learned from the over thousand hours of hearings we held on the violence against women act that the single most important thing that empowers young women is women – powerful women.”

*Vice President Joe Biden, addressing Women’s History Month Gathering attended by NCJW*
Seeing unmet needs, being a part of a strong national organization, and having like-minded women who stand up for social justice, have been and continue to be the strong support for me in my advocacy efforts. Alone, I could do little — as a part of NCJW, my voice will be heard.”

Judi Wolf, NCJW Advocate and Life Member
Thousands of children who would have otherwise struggled to gather what they needed for school were instead served by the Back 2 School Store program run by the St. Louis and Essex County (NJ) sections.

PHOTO: NCJW ESSEX COUNTY SECTION

A pioneering organization takes a journey into the unknown. That takes a lot of courage and optimism. I’m proud to be part of an organization with those attributes.”

NCJW Member
Voting is about exercising your right to have a say in government. That’s why I am so proud of NCJW’s Promote the Vote, Protect the Vote Campaign, through which NCJW works to make sure that everyone who is eligible to vote can legally do so.”

Gayle Kent, NCJW Intern, Summers 2011 and 2012
The Center for Social Change enables NCJW to mobilize our grassroots to take action at critical moments, educate the public about our issues, and create service projects that assist at-risk communities. NCJW programs such as Plan A, Higher Ground, Benchmark, Promote the Vote, Protect the Vote, Voices for Reproductive Choices, and our Israel Program have directly benefitted from Center for Social Change support.
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Myra Fan*
Leah Feltner
Cecelia H. Fink
Blanche Finkelstein
Nancy Fishman
Betty Jane S. Fleischaker
Maud R. Fliegelman
Bernice S. Frieder
Harriet Friedman
Gloria R. Frisch
Ronny Frishman
Jan Fuhr
Miriam Futernick
Ricki Gardner
Miriam Ginsberg
Carolyn Gleimer-Silbey
Francine Glickman
Ruth B. Gold
Sharon Goldman
Ellie Craig Goldstein
Mary R. Goodman
Matilda Goodman
Lois D. Granader
Debbie Blatt Greene
Hazel A. Groman
Sharon Scott Gustafson
Dr. Helen Hacker
Enid Harris
Jane Harris
Barbara Herman
Florence Herrmann
Marilyn Horowitz
Raquel Howard
Ellen Jacobs
Linda F. Jacobs
Maddy & Frank Joseph, Jr.
Shirley T. Joseph
Margaret Kabakov
Esther Genser Kaplan
Susan Katz
Sara Keyak
Karyn & David King
Ricki Kline
Jeanne Korsh
Sandra R. Kraus
Lorraine & Robert Kurz
Lorraine Kweskin
Ellen Labes
Karen M. Labinger
Doris K. Lackner
Diane Ladenson
Esther R. Landa
Carolyn R. “Pinky” Lebovitz
Terran Leemis
Lore Lennon*
Cindy Lerner
Marian A. Lerner
Ann Levenstein
Carole Levine
Roslyn Levine
Susan C. & Dr. Howard Levine
Lucy S. Levy
Marcia L. Levy
Amy Lieberman
Shelly & Ronald Lipson
Elaine B. Long
Clare H. Loventhal
Natalie Lowenstein
Eleanor Lubin
Linda Ludwig
Joy Mankoff
Barbara Manus
Ellyn Marell
Gayle B. Marger
Lilian Margolis
Elizabeth A. Markowitz
Sara Meric
Bette W. Miller
Lauri J. & David Miller
Judy Mintz
Alice Morrel
Ronda L. Morris
Shirley & Leonard Morris
Janet Moses
Elinor Multer
Sondra Nathan
Norma Goldner Neaderthal
Ann L. Nieder
Tina Novick
Anne F. Oppenheimer
Estelle Nachimoff Padawer
Patricia L. Peiser
Penny Pensak
Susan T. Pintchovski
Sue Plastrik
Rose Polay
Helen G. Pollack
Nancy Ratzan
Gert Resnick
Lillian G. Resnik
Nan Rich
Roz & Dr. Harvey Rosenbaum
Sandy Rosenthal
Marion M. Rosenwald
Jackie Rothstein
Cindy Royce
Benne Rose Rudolph
Stacy Saef
Lynn Schmelzer
Gayle & Nathan Schneider
Jan Schneiderman
Marcy Schreibman
Mildred Schwartz
Dana Moses Shepard
Helen Dante Shevin
Esther Betty Singer
Jackie S. Sinykin
Linda Sischy
Linda & Rudy Slucker
Phyllis Snyder
Norma L. Spector*
Linda G. Speert
Nancy V. Speizer
Charlene Spielvogel
Eleanor Steigman
Ruth R. Steiner
Elaine Sterling
Harold Sterling
Roslyn Straus
Adrienne W. Taft
Fayette Katz Tannenbaum
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Ida N. Tenor*
Judith A. Traub
Mollie Traub
Sara Little Trunbull
Stephanie A. Victor
Renetta Waldman
Ingeborg B. Weinberger
Marjorie L. Weiser
Mildred Weissman
Phylis Welling
Claudia Brooks Welsh
Ruth Westheimer
Ruth Weyl
Jane L. White
Lee & Sol Yates
Barbara Zuckerber

* Deceased
# Statement of Activities and Net Assets

## Total Revenue*  
FYE JUNE 30, 2012: $2,436,246  
FYE JUNE 30, 2011: $6,375,928

## Expenses and Other Charges

<table>
<thead>
<tr>
<th>Service to Members and Sections</th>
<th>FYE JUNE 30, 2012</th>
<th>FYE JUNE 30, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>International</td>
<td>1,757,719</td>
<td>1,551,836</td>
</tr>
<tr>
<td>Domestic</td>
<td>1,035,132</td>
<td>1,194,560</td>
</tr>
<tr>
<td>Supporting Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General and Administrative</td>
<td>514,656</td>
<td>361,690</td>
</tr>
<tr>
<td>Development</td>
<td>367,876</td>
<td>335,551</td>
</tr>
</tbody>
</table>

## Changes in Net Assets before Change in Value of Split-Interest Agreements  
FYE JUNE 30, 2012: (1,866,186)  
FYE JUNE 30, 2011: 2,498,574

## Change in Value of Split-Interest Agreements  
FYE JUNE 30, 2012: (91,810)  
FYE JUNE 30, 2011: 35,784

## Net Assets at Beginning of Year  
FYE JUNE 30, 2012: 18,122,359  
FYE JUNE 30, 2011: 15,588,001

## Net Assets at End of Year  
FYE JUNE 30, 2012: 16,144,363  
FYE JUNE 30, 2011: 18,122,359

## Net Assets*  
Unrestricted: $5,471,327  
Temporarily Restricted: $5,243,238  
Permanently Restricted: $5,429,798

## Total Net Assets  
FYE JUNE 30, 2012: $16,144,363  
FYE JUNE 30, 2011: $18,122,359

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* Total revenues for 2012 include unrealized investment losses of ($1,667,874), and total revenues for 2011 include unrealized investment gains of $1,904,375. Total revenue for 2012 excluding unrealized investment losses was $4,104,119. Total revenue for 2011 excluding unrealized investment gains was $4,471,553.

** Temporarily Restricted: Net assets resulting from contributions that are restricted to use for a specific purpose or time.

*** Permanently Restricted: Net assets resulting from contributions whose use by the organization is limited by donor-imposed stipulation that neither expire with the passage of time nor can be fulfilled or otherwise removed by actions of the organization. The income earned on these assets is either unrestricted or temporarily restricted. The financial information included here in was abstracted from the full financial statements, which were audited by Sax Macy Fromm & Co., PC, who expressed an unqualified opinion for the year ended June 30, 2012. The complete financial statements and IRS form 990 are available upon request.
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2011–2012

NCJW BOARD

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Sue Tilis
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Hortense Tonner
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Nina Hanan
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Melissa Yekell
Director of Membership and Communications