

December 5, 2025

The Honorable Joseph Biden, Jr.  
President of the United States  
The White House  
1600 Pennsylvania Avenue  
Washington, DC 20500

Dear President Biden:

We, the undersigned over 60 national religious, religiously-affiliated, secular, values-based, and faith-centered organizations and communities, share a commitment to equality and social justice. Through our cherished traditions, we affirm the inherent dignity and equal worth of every individual. In this spirit, we strongly support the Equal Rights Amendment (ERA), the ratified 28th amendment to the United States Constitution, that would guarantee equal rights to all people regardless of sex. We urge you to take the historic step of instructing the National Archivist to publish and certify the ERA. This action would stand as one of the most impactful milestones of your presidency and a historic achievement for advancing gender equity.

Publishing the ERA in the Constitution would be a transformative step in strengthening anti-discrimination protections and addressing gender-based disparities. Currently, women in the US earn only 82 cents for every dollar earned by men, with women of color facing even wider wage gaps. The ERA would serve as a powerful tool to combat pregnancy discrimination and pay inequities, challenges that disproportionately impact communities of color.

The ERA would also expand the scope of critical legislation like the Violence Against Women Act, which you championed, bolstering protections against gender-based violence. Additionally, it would safeguard individual bodily autonomy, ensuring access to birth control and reproductive health care. And, the ERA would also enhance protections for the LGBTQ+ community, which continues to face pervasive discrimination. By enshrining the ERA in the Constitution, we would establish stronger legal recourse for combating inequality, guaranteeing that every individual is treated with fairness and dignity under the law — a principle that resonates deeply with the moral values of justice, compassion, and the inherent worth of every person upheld by our many traditions. For our organizations, supporting the ERA reflects a commitment to protecting the vulnerable, uplifting the marginalized, and fostering a society rooted in equity and respect for all.

We are grateful for your career-long dedication to women and families and your administration's accomplishments to further gender equity. Enshrining the ERA in the Constitution would cement your legacy as a champion for gender equity and stand as one of the most pivotal and enduring actions of your time in public service.

[action@ncjw.org](mailto:action@ncjw.org) | 2055 L St NW, Suite 650, Washington, DC 20036 | [www.ncjw.org](http://www.ncjw.org)

[facebook.com/ncjwinc](https://facebook.com/ncjwinc) | [Instagram.com/ncjwinc](https://Instagram.com/ncjwinc) | [twitter.com/ncjw](https://twitter.com/ncjw)

Sincerely,

National Council of Jewish Women  
Ameinu  
American Humanist Association  
Auburn Theological Seminary  
Avodah  
Baptist Women in Ministry  
Bend the Arc: Jewish Action  
Catholics for Choice  
Central Conference of American Rabbis  
Cooperative Baptist Fellowship (CBF)  
DignityUSA  
Faith in Harm Reduction  
Faith in Public Life Action  
FFRF AF  
Footsteps  
Freedom Road Consulting, LLC  
Friends Committee on National Legislation  
Global Woman P.E.A.C.E. Foundation  
(GWPF)  
Habonim Dror North America  
Hadassah, The Women's Zionist  
Organization of America  
Hindus for Human Rights  
In Our Own Voice: National Black Women's  
Reproductive Justice Agenda  
Interfaith Alliance  
Jewish Alliance for Law and Social Action  
Jewish Community Action  
Jewish Council for Public Affairs  
Jewish Orthodox Feminist Alliance  
Jewish Women International  
Jewish Women's Archive  
Justice Revival  
Keshet  
Muslims for Progressive Values  
Network of Jewish Human Service Agencies  
New Israel Fund

Presbyterian Church (USA) Office of Public  
Witness  
Qalbi Maryam Women's Mosque and  
Justice Center  
Rabbinical Assembly  
Religious Community for Reproductive  
Choice  
SACReD - Spiritual Alliance of Communities  
for Reproductive Dignity  
Sadhana: Coalition of Progressive Hindus  
Sahiyo U.S. Inc.  
Shamayim: Jewish Animal Advocacy  
Society for Humanistic Judaism  
Sojourners  
T'ruah: The Rabbinic Call for Human Rights  
Take Back Christianity  
The Shalom Center  
The Sikh Coalition  
The Women's Rabbinic Network  
The Workers Circle  
Torat Chayim Rabbinical Association  
Ujima, The National Center on Violence  
Against Women in the Black Community  
Union for Reform Judaism  
Unitarian Universalist Association  
Unitarian Universalists for Social Justice  
United Church of Christ  
Uri L'Tzedek  
Valley Beit Midrash  
Women of Reform Judaism  
Women's Alliance for Theology, Ethics, and  
Ritual (WATER)  
Women's League for Conservative Judaism  
(WLCJ)  
Women's Ordination Conference  
Zioness Movement