

Women in Leadership

ANNUAL REPORT 2007-2008



NCJ ®

National Council of Jewish Women

“As the voice of progressive Jewish women, we must ensure that NCJW is at every table in the Jewish community and in the social justice world where the faith-inspired voice of progressive reform is needed...”

An Appeal for Change (below): An NCJW delegation from New Jersey on Capitol Hill. Photo credit: Vincent Ricardel.





David Vance



Vincent J. Ricardel

When NCJW Is Present, Change Happens and Social Justice Is Delivered

NCJW takes the lead on issues others shy away from — fundamental and often controversial issues that are vital to women's rights, children's well-being, and the essence of democracy. It is because of the efforts of the most active and powerful grassroots network in the progressive Jewish community, the support of our donors, and exceptional leadership, both past and present, that we are able to work tirelessly every day to bring about progressive social change.

This year, NCJW's grassroots volunteers and advocates, equipped with the most current information available, led the Jewish community to speak out on contraceptive access and reproductive rights issues — issues that are at the forefront of today's political agendas and are essential not only to women's health but to women's equality. In the Jewish community NCJW advocates also took the lead on other pressing needs, including pushing for an independent federal judiciary — most critically, a Supreme Court that fulfills its role when it comes to minority rights and individual freedoms.

The impact of NCJW's work is felt well beyond the Jewish community. With our powerful cadre of volunteers, we are able to quickly mobilize beyond our base to help lead coalitions. The materials we have created, such as the Plan A Healthy Community Checklists and Grassroots Toolkit, have been taken up by other organizations working on contraceptive access issues. This sharing of resources is, according to a recent article in the *Stanford Social Innovation Review*, a key characteristic of a high-impact nonprofit — its willingness to partner with other organizations to help bring about large-scale social change and to influence legislation without necessarily taking credit.

As we expressed in a May 2008 op-ed in the *The New York Jewish Week*, "As the voice of progressive Jewish women, we must ensure that NCJW is at every table in the Jewish community and in the social justice world where the faith-inspired voice of progressive reform is needed ... when NCJW is present, change happens, social justice is delivered, we make the difference." It is only with the generous support of our donors and volunteers that we can continue to make a difference. Thank you for helping us prepare for the challenges ahead. We have a unique strength and perspective as a faith-based, multi-issue organization. **Let us make the most of it!**

Cover (from left to right): Florida Senator Nan Rich (a past NCJW president) and NCJW President Nancy Ratzan, photo credit: Steve Matteo. Joni Cohan and Kathy Altman at NCJW's National Convention; photo credit: Steve Matteo. St. Louis Section lobby day; photo credit: NCJW. An NCJW Israel Granting Program beneficiary in Kiryat Shemona during the war with Lebanon; photo credit: Vera Etzion. NCJW leaders explore opportunities for action; photo credit: NCJW.

Handwritten signature of Nancy Ratzan in black ink.

Nancy Ratzan
President

Handwritten signature of Stacy Kass in black ink.

Stacy Kass
Executive Director



Speaking Out When It Counts

Through its powerful nationwide grassroots network, NCJW vigorously pushed for social justice at the state and federal levels, advocating for women, children, and families; safeguarding fundamental freedoms; and helping those in need in their communities. When the California Supreme Court struck down the state's ban on same-sex marriage, NCJW advocates celebrated their success even as they geared up to fight a ballot proposition that would undo the decision. In Washington, NCJW pushed for passage of the Lilly Ledbetter Fair Pay Act, which would reverse a US Supreme Court decision eroding protections against wage discrimination. NCJW advocated to strengthen civil liberties and applauded the Supreme Court decision ruling that detainees at Guantanamo Bay, Cuba, have a right to challenge their detentions in federal court. BenchMark: NCJW's

Campaign to Save Roe continued to activate allies to ensure that the Senate confirms only those nominees who have a history of supporting constitutional rights, including reproductive rights.

Success Stories: Two Milestones for Reproductive Rights

During its first year, Plan A: NCJW's Campaign for Contraceptive Access



(funded in part by a grant from the Ford Foundation), gave local NCJW sections the tools they needed to assess the availability and affordability of contraception within their communities and investigate the quality of comprehensive sexuality education in their school districts. Plan A's momentum and publicity grew rapidly — including a feature in *Lilith* magazine and accolades on www.About.com. To mark the first anniversary of the FDA decision to allow over-the-counter sales of the emergency contraceptive Plan B, NCJW reaffirmed its commitment to secure and protect access to contraceptive information and options for women. And to mark the 35th anniversary of *Roe v. Wade*, NCJW urged the Jewish community — and Congress — to take action to protect reproductive choices in an op-ed in the *Forward* newspaper.

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Promoting the Vote, Protecting the Vote (above): NCJW materials and resources like this give volunteers around the country the tools they need to mobilize and educate their communities.

The Fight Continues (at left): NCJW celebrates Equal Pay Day by rallying support for the Lilly Ledbetter (left) Fair Pay Act.

A Strong Commitment to Israel

NCJW continued its work on behalf of the women and children of Israel. Forty-three NCJW volunteers presented a petition of more than 1,500 signatures, collected with the help of NCJW's local sections, to the Prime Minister's Office — urging Israel to include women's voices in the peace process. Partially funded through Women to Women: NCJW's Empowerment Initiative, a one-year

feasibility and planning project was launched for a national think tank and research center devoted to substantially increasing women's representation in Israeli policymaking. Early in 2008, NCJW renewed its call for action on marital rights by observing the 7th International Agunot Day, an effort to promote solutions to the plight of women whose husbands refuse to grant them a Jewish divorce. As part of the celebrations

surrounding Israel's 60th anniversary, NCJW's work in Israel received praise from Israel's prime minister:

“The affection, support and concern I received helped me become a different and better person.”

—A woman helped by the Woman to Woman-Jerusalem Shelter for Battered Women

2007 in Jerusalem (below): An NCJW Mission to Israel gives volunteers (pictured here in the Old City) the chance to see firsthand how NCJW's Israel Granting Program directly improves the lives of women, children, and families. Photo credit: Vera Etzion.





“Every day I see our members impact the lives of so many people in our community. It is a huge honor to lead this formidable group of women who are informed, concerned, compassionate, generous, and determined. My life is forever enriched by their wisdom and drive.”

—Ina Weber Davis, President, Greater New Orleans Section

Pitching in to End Hunger (above): These eighth-graders from Westglades Middle School play their part in fighting hunger during the NCJW North Broward Section's Ninth Annual Ruth W. Shapiro March for the Hungry. Students from more than 35 schools participated in the event.



Outreach, Impact, and Accolades

NCJW's strategic communication initiatives have raised national awareness of NCJW's efforts around the nation, strengthening local NCJW sections' ability to draw members and mobilize, while building NCJW's overall impact on critical initiatives. This year, Sammie Moshenberg, NCJW's director of Washington operations, was honored by Women's eNews as one of its "21 Leaders for the 21st Century," a tribute to her decades on Capitol Hill organizing NCJW activists. The story of NCJW founder Hannah G. Solomon — and NCJW — reached millions of TV viewers with the airing of *The Jewish Americans*, a PBS documentary commemorating 350 years of American Jewish history, whose companion website and book also showcase NCJW's legacy. In addition, the *NCJW Journal* won a Simon Rockower Award for Excellence in Jewish Journalism, the Jewish community's

top journalistic prize, and a Communicator Award (also awarded to the NCJW Plan A brochure).

Planning for the Future

In March 2008, more than 300 national and local leaders gathered in Chicago for NCJW's 44th National Convention, where volunteers set NCJW policy and elected leaders for the 2005–2008 triennium and were briefed on Promote

the Vote, Protect the Vote, a nonpartisan, grassroots initiative to promote participation in the 2008 election and to ensure that every eligible voter is able to vote and that every vote is counted.

An Ounce of Prevention (below): As part of its Plan A campaign efforts, the NCJW Greater San Diego Section assembles packets for runaway and street youth, including contraceptives.

“Redesigning NCJW’s website, with a generous grant from the Mandel Supporting Foundations, has presented us with a powerful opportunity to reach out to evaluate the needs and interests of our members, supporters, and advocates. I am confident that www.ncjw.org will strengthen the organization’s grassroots impact, and fortify our dynamic community defined by a faith in the future and a belief in action.”

—Phyllis Snyder, NCJW Immediate Past President



Cumulative Giving: Its Impact Adds Up!

NCJW would like to recognize those individual supporters who have demonstrated their leadership and sustained commitment through their cumulative giving.* NCJW relies on those donors whose contributions add up over time to make a truly meaningful impact on the work that we do on behalf of women, children, and families.

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Friends of Israel (at left): Mildred and George Weissman were honored for their ongoing philanthropic commitment to NCJW's work in Israel at NCJW's 2008 Israel Benefit Luncheon at The Jewish Museum in New York City. Photo credit: Laura Mozes.

Strategic and Powerful (at right): These NCJW St. Louis (MO) Section volunteers review their talking points on their way to a congressional visit.

* Cumulative giving list reflects gifts received since 1992 from current NCJW members and donors.

“NCJW is an important part of my life and my community. I show my passion by contributing dollars and by asking others to show their leadership by supporting the oldest Jewish women’s organization in the United States.”

—Brenda F. Brand, Dallas



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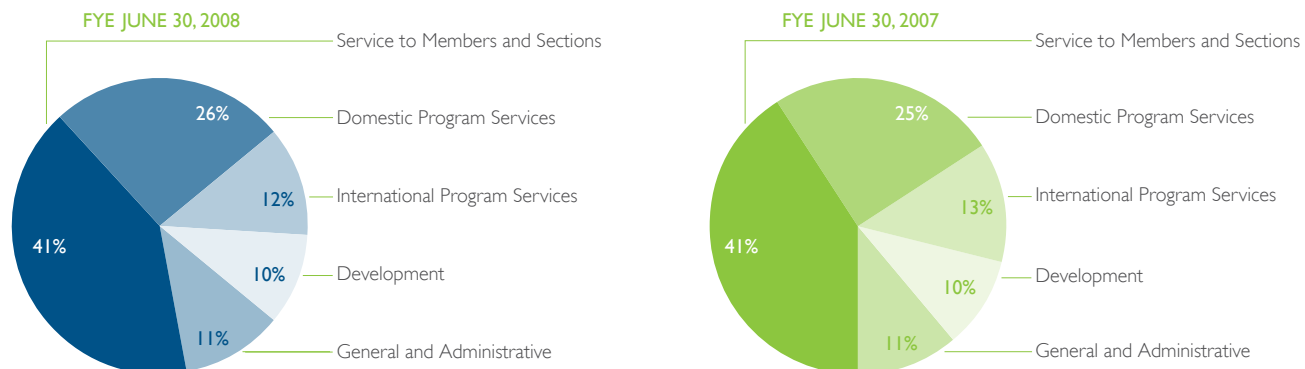
* Deceased

Statement of Activities and Net Assets

	FYE June 30, 2008	FYE June 30, 2007
Total Revenue	\$4,268,632	\$6,028,629
Expenses and Other Charges		
Program Services		
International	557,777	580,779
Domestic	1,255,785	1,065,604
Service to Members and Sections	1,957,863	1,800,991
Supporting Services		
General and Administrative	542,854	458,088
Development	475,900	441,806
Total Expenses and Other Charges	\$4,790,179	\$4,347,268
Changes in net assets before change in Value of split-interest agreements	(521,547)	1,681,361
Change in value of split-interest Agreements	(118,008)	37,352
Net Assets at Beginning of Year	16,044,310	14,325,597
Net Assets at End of Year	\$15,404,755	\$16,044,310
Net Assets		
Unrestricted	\$3,455,579	\$4,339,216
Temporarily Restricted♦	6,546,151	6,417,304
Permanently Restricted♦♦	5,403,025	5,287,790
Total Net Assets	\$15,404,755	\$16,044,310

- ♦ Temporarily Restricted: Net assets resulting from contributions that are restricted to use for a specific purpose or time.
- ♦♦ Permanently Restricted: Net assets resulting from contributions whose use by the organization is limited by donor-imposed stipulations that neither expire with the passage of time nor can be fulfilled or otherwise removed by actions of the organization. The income earned on these assets is either unrestricted or temporarily restricted. The financial information included herein was abstracted from the full financial statements, which were audited by McGladrey & Pullen, LLP, who expressed an unqualified opinion for the year ended June 30, 2008. The complete financial statements and IRS Form 990 are available upon request.

Percentage of Total Expenses



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Taking the Lead (at right): NCJW's women of action.

The National Council of Jewish Women is a volunteer organization that has been at the forefront of social change for over a century. Inspired by Jewish values, NCJW courageously takes a progressive stance on issues such as child welfare, women's rights, and reproductive freedom.





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